

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

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HOLIDAY PROVISIONS

FOR

**LIGHT FIXTURE MAINTENANCE:
ALL CLASSIFICATIONS**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, EL DORADO, FRESNO, GLENN, KINGS, LAKE,
LASSEN, MADERA, MARIN, MENDOCINO, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA,
TRINITY, TULARE, YOLO, AND YUBA COUNTIES

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RECEIVED

SEP 19 2002

SEP 19 2002

**Northern California
Fixture Maintenance
Agreement**

July 1, 2001 to June 30, 2004

RECEIVED
Department of Industrial Relations

SEP 23 2002

Div. of Labor Statistics & Research
Chief's Office

**Fixture Maintenance Agreement
IBEW & NECA**

- (c) *Employees that work on Saturday shall have the following Sunday and Monday off. However, if the workman is ordered to report on Monday, then he shall be paid one and one-half the straight rate of pay for that Monday.*

Holidays

Section 2

- (a) *All work performed on the following holidays or days celebrated as such, shall be paid at double the straight rate of pay: New Year's Day; Martin Luther King Jr. Day; Washington's Birthday; Memorial Day; Independence Day (the Fourth of July); Labor Day; Thanksgiving Day; and Christmas Day.*
- (b) *The following shall be paid holidays: Christmas Day; New Year's Day; Martin Luther King Jr. Day; Labor Day; Thanksgiving Day and the day after Thanksgiving; Memorial Day; Independence Day (the Fourth of July); and President's Day. Employees are eligible for Holiday Pay after 90 days of continuous employment under the terms of this Agreement.*
- (c) *Employees must have worked on the last scheduled workday prior to and the next scheduled workday after such holidays to receive pay for the holidays. Any employee terminated and rehired within fifteen (15) days shall be paid for any holiday in this period of layoff.*
- (d) *Absence on either of these days shall be excused with a doctor's note stating that the employee was ill. This provision shall not apply if the employee's scheduled vacation falls the day prior to, during, or the day following the holiday.*

Labor Day

Section 4

No work shall be performed on Labor Day except in case of emergency, and then, only after permission is granted by the Business Manager of the Union.

Time of Payment

Section 5

Wages shall be paid weekly by the Employer by whom the worker is employed, and not more than three (3) days' wages will be withheld. When employees are working between the hours of 12:01 a.m. and 8:30 a.m., they shall be paid at fifty cents (\$.50) per hour above their normal rate.